



## CTT Register of Pecuniary Personal and Financial Interests 2025 - 2026

### Creating Tomorrow Partnership – Members, Trustees & Leadership

Name	Category	First Appointed	Term of Office expires	Appointed by	Employer	Businesses (if a partner or sole proprietor) and start date.	Directorships & start date.	Trusteeships and/or Governance at other educational institutions and charities and start date	Other business interests where there is influence or control over management decisions	Significant share holdings (over 20%) of a business	Any other conflict e.g. family/close connections to a Member, Trustee, Governor or CTT employee
<b>Stuart Welch</b>	Member	01.09.2017	N/A	Formation of Creating Tomorrow Trust	Retired	Nil	Nil	Trustee Kettering Old Grammar School Foundation 06.2020  Trustee Burton Latimer Ex Servicemen's Association 12.11.2018	Nil	Nil	Nil
<b>Phil O'Neill</b>	Member	01.07.2024	N/A	Member appointed	COO Atlas MAT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Mike Fargher</b>	Member	01.07.2024	N/A	Member appointed	National Highway's Performance & Regulatory	Nil	Nil	Nil	Nil	Nil	Nil



					Compliance Division						
<b>Janet Duggan</b>	Trustee Chair 15.04.2026	24.09.2019	24.09.2027	Member Appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Kirstie Hill</b>	Trustee	14.09.2023	13.09.2027	Trustee Appointed	Provisional Teacher for Hunsbury Park School	Nil	Nil	Nil	Nil	Nil	Nil
<b>Rob Forde</b>	Trustee	25.03.2024	24.03.2028	Trustee Appointed	GCRE Director of Strategy & skills	Nil	Nil	Nil	Nil	Nil	Nil
<b>Kevin Simons</b>	Trustee	17.10.2024	16.10.2028	Trustee Appointed	Self- Employed Business Consultant Apparo Consulting Ltd	Apparo Consulting Ltd 26.10.2020	Apparo Consulting Limited 26.10.2020  NTFC Supporters Limited 31.08.2018	Nil	Nil	Apparo Consulting Ltd 26.10.2020	Nil
<b>Lawrence Watson</b>	Trustee	09.06.2025	08.06.2029	Trustee Appointed	Operations Manager - Amazon	Nil	Nil	Nil	Nil	Nil	Nil
<b>Kevin Meeks</b>	Trustee	17.06.2026	16.06.2030	Member Appointed		Nil	Nil	Nil	Nil	Nil	Partner to a Trust BP
<b>Kevin Latham</b>	CEO & Accounting Officer	01.09.2017	N/A	N/A	CTT	Nil	AP SEND CEO Network C.I.C. 15.10.2025	CareTrade Charitable Trust 01.09.2025	Chair of Education Panel for The Autism Project (SPI ran by CareTrade)	Nil	Married to Headteacher – Isebrook School



<b>Esther Bushell</b>	Chief Operations Officer	01.08.2018	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Anthea Murphy</b>	Chief Finance Officer	01.09.2017	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Jenny Reeves</b>	Interim Director of Education	01.09.2024	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ellie Edwards</b>	Governance Professional	01.09.2017	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Recent Trustees</b>											
<b>Simon Bloys</b>	Trustee	09.12.2025	<del>08.12.2029</del> Resigned 27.05.2026	Trustee Appointed	Consultant	Nil	Nil	Nil	Nil	Nil	Neighbour to two current Trustees
<b>Karen Sanders</b>	Trustee	17.08.2020 Reappointed 02.09.2024	<del>01.09.2028</del> Resigned 22.05.2026	Trustee Appointed	People & Strategic Leadership Services Ltd 01.01.2021	People & Strategic Leadership Services Ltd 01.01.2021	CEO/CPO People & Strategic Leadership Services Ltd 01.01.2021	The Bedford College Group 24.09.25	Nether Heyford Parish Council	Nil	Partner of a Trustee
<b>Gerald Davies</b>	Trustee	13.02.2025	<del>12.02.2029</del> Resigned 21.05.2026	Trustee Appointed	Retired	Gerald C Davies	Nil	Nil	Nil	Nil	Nil
<b>Chris Moody</b>	Trustee Chair	26.03.2021 17.10.2024	<del>25.03.2025</del> <del>16.10.2026</del> Removed 14.04.2026	Member appointed	Retired	Nil	Director People & Strategic Leadership Svs Ltd 15.02.2023  Director Hartpury College	Hartpury University - Vice-Chair 2018 - present role  Hartpury College - Governor 2012 - present role	Principals Professional Svs  College of Trustees	Nil	Partner of a Trustee



							01.08.2018				
							Trustee Studley College Trust 14.07.2022				
<b>Ian McAllister</b>	Trustee	19.05.2021 Reappointed 17.07.2025	18.05.2025 Resigned 08.04.2026	Trustee Appointed	Retired	Nil	Creating Tomorrow College 17.11.2023	DHS Governing Board 01.10.2018	Nil	Nil	Nil

### Daventry Hill School - Local Governing Body

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and charities and start date</b>	<b>Other business interests where there is influence or control over management decisions</b>	<b>Significant share holdings (over 20%) of a business</b>	
<b>Vicki Bond</b>	Headteacher	Appointed 05.05.23	N/A	N/A	CTT	Nil	Nil	IEB Governor for KMS 06.06.24 (resigned 23.01.2025)	Nil	Nil	Nil
<b>Neil Robertson</b>	Governor Vice-Chair	30.09.2020 Reappointed 26.09.2024	25.09.2028	LGB Board appointed	Business Manager, Jaguar Land Rover	Nil	Nil	Nil	Nil	Nil	Nil
<b>Simon Merriman</b>	Governor	Reappointed 01.10.2022	30.09.2026	Creating Tomorrow Board of Trustees	Solved HR	Nil	Nil	Nil	Nil	Nil	Nil
<b>John Tippet</b>	Governor	Appointed 30.09.2025	29.09.2029	LGB Board appointed	Retired	Nil	Nil	Nil	Board member of 2 Institutes of Excellence	Nil	Nil



									at University Hospital of Coventry and Warwickshire. Industry Partner at DHS and DSLV Chair of PPG at Danetree Medical Practice		
<b>Glen Cameron</b>	Governor	Appointed 30.09.2025	29.09.2029	LGB Board appointed	Director of Cameron & Cameron	Nil	Director of Cameron & Cameron Dec 2018  Daventry Property Investment Lts, Lakeside TRM Company LTD Jul 2013	Nil	Business Networking International	Nil	Nil
<b>Mike Hales</b>	Governor	Appointed 26.11.2025	25.11.2029	LGB Board appointed	Self-employed consultant with Safeguarding Futures Ltd	Nil	Nil	Nil	Associate Member of the Society of Will Writers	Nil	Nil
<b>Vignia Hayden</b>	Governor	Appointed 04.03.2026	03.04.2030	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Anna Browning</b>	Staff Governor	Appointed 26.01.2024	25.01.2028	Uncontested apt	CTT employee	Anna Browning Coaching April 2023	Nil	Nil	Nil	Nil	Nil



<b>Claire Hunter</b>	Parent Governor Associate Governor Parent Governor	02.12.2021 07.03.2024 26.11.2025	25.01.2029	Uncontested apt	Older Adults Community Mental Health Team Clinical Administrator, NHFT	Nil	Nil	Nil	Nil	Nil	Child attends DHS
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**Recent Governors**

<b>Ian McAllister</b>	Governor Chair	Appointed 01.10.2018 Reappointed 01.10.2022	30.09.2026 Resigned 08.04.2026	Creating Tomorrow Board of Trustees	Retired	Nil	Creating Tomorrow College Trustee 17.11.2023 Creating Tomorrow Trust 19.05.2021	Nil	Nil	Nil	Nil
<b>Kelly Giles</b>	Governor	02.12.2021	01.12.2025 Resigned 31.08.2025	LGB Board appointed	AHT at Abbeyfield School	Nil	Nil	Nil	Nil	Nil	N/A

**The Gateway School - Local Governing Body**

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and charities and start date</b>	<b>Other business interests where there is influence or control over management decisions</b>	<b>Significant share holdings (over 20%) of a business</b>	
<b>Conor Renihan</b>	Executive Headteacher	01.09.2014	N/A	N/A	CTT	Nil	Nil	IEB Governor for KMS 06.06.24	Nil	Nil	Nil



<b>Martin Mason</b>	Governor Chair	01.10.2023	30.09.2027	Creating Tomorrow Board of Trustees	Managing Director RE Tricker Ltd	Nil	R.E Tricker Ltd R E Tricker Holdings Ltd 05.2015	British Footwear Development Trust 2021	RWHA Royal warrant Holders Association Grantee - His Majesty The King Shoe Manufactur er	Nil	Nil
<b>Andrew Briggs</b>	Governor	01.10.2023	30.09.2027	Creating Tomorrow Board of Trustees	Not employed	Nil	Nil	Nil	Nil	Nil	Nil
<b>Rachel Gordon</b>	Staff Governor	01.10.2023	30.09.2027	Creating Tomorrow Board of Trustees	Teacher at CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Isabel Smyth</b>	Governor	01.10.2024	30.09.2027	Creating Tomorrow Board of Trustees		Nil	Nil	Nil	Nil	Nil	Nil
<b>Sharon Robson</b>	Governor	24.09.2025	23.09.2029	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Angela White</b>	Staff Governor	29.09.2025	28.09.2029	Unconteste d apt	Teaching Assistant at CTT	Nil	Nil	Nil	Nil	Nil	Nil

### Isebrook School - Local Governing Body

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and</b>	<b>Other business interests where there is influence or</b>	<b>Significant share holdings (over 20%) of a business</b>
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									<b>charities and start date</b>	<b>control over management decisions</b>	
<b>Tracy Latham</b>	Headteacher	01.09.2018	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Husband is CEO of CTT
<b>John Frostwick</b>	Governor Chair	07.12.2020 Reappointed 09.01.2025	08.01.2029	LGB Board appointed	Boat Builder at Fairline Yachts	Nil	Nil	Treasurer/Trustee Northampton Search & Rescue 23.07.2021	Nil	Nil	Wife works at Isebrook
<b>Adrian Freeland</b>	Governor Vice-Chair	27.11.2024	26.11.2028	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Elaine Clipstone</b>	Governor	10.03.2022	09.03.2026	LGB Board appointed	HLTA at Rothwell Junior School	Nil	Nil	Nil	Nil	Nil	Husband works at Isebrook
<b>Emma Forbes</b>	Staff Governor	15.09.2025	14.09.2029	Uncontested Apt	Teacher at Isebrook	Nil	Nil	Nil	Nil	Nil	Nil

**Recent Governors**

<b>Jo Checkley</b>	Parent Governor	23.06.2022	22.06.2026 Resigned 17.06.2026	Uncontested appointment	Full-time mother	Nil	Nil	Nil	Nil	Nil	Child attends Isebrook
<b>Jess Yeomans</b>	Staff Governor	17.01.2022	16.01.2026 Resigned 31.08.2025	Staff Body appointed	CTT – Class Teacher	Nil	Nil	Nil	Nil	Nil	Nil

**Kings Meadow School - Local Governing Body**

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other</b>	<b>Other business interests where</b>	<b>Significant share holdings (over 20%) of a business</b>
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								educational institutions and charities and start date	there is influence or control over management decisions		
<b>Peter Georgou</b>	Head of School	01.01.2025	N/A	N/A	Nil	Nil	Nil	Nil	Nil	Nil	Wife works at The Gateway Sch
<b>Vanessa Gilbert</b>	LGB - Chair	06.06.2024	N/A	CTT TET	Vanessa Gilbert SEN Consultant Ltd	Vanessa Gilbert SEN Consultant Ltd - 21.01.2022	Vanessa Gilbert SEN Consultant Ltd - 21.01.2022	Nil	Nil	Vanessa Gilbert SEN Consultant Ltd - 21.01.2022	Nil
<b>Hugh Williams</b>	Governor	10.03.2025 Reappointed 01.04.2023	31.03.2027	Creating Tomorrow Board of Trustees	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ollie Butcher</b>	Governor	06.06.2024	N/A	CTT TET	CTT – Ops Business Partner	Nil	Nil	Elected governor (pending) of Foundations for Children Nursery Schools Federation. Currently undergoing SAFER recruitment checks but elected 09/07/2024.	Nil	Nil	Wife works at Daventry Hill Sch
<b>Laura Patey-Smith</b>	Governor	24.03.2026	23.03.2030	LGB Board appointed	CTT – Wren Operations Manager	Nil	Nil	Nil	Nil	Nil	Nil
<b>Abi Wadeson</b>	Parent Governor	01.09.2025	31.08.2029	Uncontested apt	Carer	Nil	Nil	Nil	Nil	Nil	Child attends KMS



<b>Alex Egan</b>	Staff Governor										
<b>Robyn Mason-Holt</b>	Staff Governor										

**Recent Governors**

<b>Conor Renihan</b>	Governor	06.06.2024	Resigned 24.03.2026	CTT TET	CTT – Headteacher	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ben Malia</b>	Staff Governor	20.09.2025	<del>19.09.2025</del> Resigned 27.03.26	Uncontested apt	Support Staff CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Sarah-Jane Astbury</b>	IEB Governor	06.06.2024	Resigned 31.12.2025	CTT TET	CEO Kingsley Learning Foundation Trust	SJA Education – 30.05.2018	SJA Education – 30.05.2018	Nil	Nil	SJA Education – 30.05.2018	Nil

**Wren Spinney School - Local Governing Body**

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and charities and start date</b>	<b>Other business interests where there is influence or control over management decisions</b>	<b>Significant share holdings (over 20%) of a business</b>	
<b>Mike Tebbutt</b>	Interim Headteacher	01.03.2026	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil





<b>Joshua Gershwin-Williams</b>	Headteacher	27.09.2021 Resigned 28.02.2026	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ollie March</b>	Governor	28.06.2022	27.06.2026 Resigned 25.09.2025	LGB Board appointed	CTT	Nil	Nil	Nil	Nil	Nil	Nil