



## CTT Register of Pecuniary Personal and Financial Interests 2025 - 2026

### Creating Tomorrow Partnership – Members, Trustees & Leadership

Name	Category	First Appointed	Term of Office expires	Appointed by	Employer	Businesses (if a partner or sole proprietor) and start date.	Directorships & start date.	Trusteeships and/or Governance at other educational institutions and charities and start date	Other business interests where there is influence or control over management decisions	Significant share holdings (over 20%) of a business	Any other conflict e.g. family/close connections to a Member, Trustee, Governor or CTT employee
<b>Stuart Welch</b>	Member	01.09.2017	N/A	Formation of Creating Tomorrow Trust	Retired	Nil	Nil	Trustee Kettering Old Grammar School Foundation 06.2020  Trustee Burton Latimer Ex Servicemen's Association 12.11.2018	Nil	Nil	Nil
<b>Phil O'Neill</b>	Member	01.07.2024	N/A	Member appointed	COO Atlas MAT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Mike Fargher</b>	Member	01.07.2024	N/A	Member appointed	National Highway's Performance & Regulatory	Nil	Nil	Nil	Nil	Nil	Nil



					Compliance Division						
<b>Janet Duggan</b>	Trustee Chair 15.04.2026	24.09.2019	24.09.2027	Member Appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Kirstie Hill</b>	Trustee	14.09.2023	13.09.2027	Trustee Appointed	Provisional Teacher for Hunsbury Park School	Nil	Nil	Nil	Nil	Nil	Nil
<b>Rob Forde</b>	Trustee	25.03.2024	24.03.2028	Trustee Appointed	GCRE Director of Strategy & skills	Nil	Nil	Nil	Nil	Nil	Nil
<b>Kevin Simons</b>	Trustee	17.10.2024	16.10.2028	Trustee Appointed	Self-Employed Business Consultant Apparo Consulting Ltd	Apparo Consulting Ltd 26.10.2020	Apparo Consulting Limited 26.10.2020  NTFC Supporters Limited 31.08.2018	Nil	Nil	Apparo Consulting Ltd 26.10.2020	Nil
<b>Lawrence Watson</b>	Trustee	09.06.2025	08.06.2029	Trustee Appointed	Operations Manager - Amazon	Nil	Nil	Nil	Nil	Nil	Nil
<b>Kevin Latham</b>	CEO & Accounting Officer	01.09.2017	N/A	N/A	CTT	Nil	AP SEND CEO Network C.I.C. 15.10.2025	CareTrade Charitable Trust 01.09.2025	Chair of Education Panel for The Autism Project (SPI ran by CareTrade)	Nil	Married to Headteacher – Isebrook School
<b>Esther Bushell</b>	Chief Operations Officer	01.08.2018	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil



<b>Anthea Murphy</b>	Chief Finance Officer	01.09.2017	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Jenny Reeves</b>	Interim Director of Education	01.09.2024	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ellie Edwards</b>	Governance Professional	01.09.2017	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Recent Trustees</b>											
<b>Simon Bloys</b>	Trustee	09.12.2025	<del>08.12.2025</del> Resigned 27.05.2026	Trustee Appointed	Consultant	Nil	Nil	Nil	Nil	Nil	Neighbour to two current Trustees
<b>Karen Sanders</b>	Trustee	17.08.2020 Reappointed 02.09.2024	<del>01.09.2028</del> Resigned 22.05.2026	Trustee Appointed	People & Strategic Leadership Services Ltd 01.01.2021	People & Strategic Leadership Services Ltd 01.01.2021	CEO/CPO People & Strategic Leadership Services Ltd 01.01.2021	The Bedford College Group 24.09.25	Nether Heyford Parish Council	Nil	Partner of a Trustee
<b>Gerald Davies</b>	Trustee	13.02.2025	<del>12.02.2029</del> Resigned 21.05.2026	Trustee Appointed	Retired	Gerald C Davies	Nil	Nil	Nil	Nil	Nil
<b>Chris Moody</b>	Trustee Chair	26.03.2021 17.10.2024	<del>25.03.2025</del> <del>16.10.2026</del> Removed 14.04.2026	Member appointed	Retired	Nil	Director People & Strategic Leadership Svs Ltd 15.02.2023  Director Hartpury College 01.08.2018  Trustee	Hartpury University - Vice-Chair 2018 - present role  Hartpury College - Governor 2012 - present role	Principals Professional Svs  College of Trustees	Nil	Partner of a Trustee



							Studley College Trust 14.07.2022				
<b>Ian McAllister</b>	Trustee	19.05.2021 Reappointed 17.07.2025	18.05.2025 Resigned 08.04.2026	Trustee Appointed	Retired	Nil	Creating Tomorrow College 17.11.2023	DHS Governing Board 01.10.2018	Nil	Nil	Nil
<b>Mark Fergusson</b>	Trustee	26.02.2024	25.02.2028 Resigned 12.06.2025	Trustee Appointed	Head of Operational leasing Tritax Big Box	Nil	Nil	Nil	Nil	Nil	Nil

### Daventry Hill School - Local Governing Body

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and charities and start date</b>	<b>Other business interests where there is influence or control over management decisions</b>	<b>Significant share holdings (over 20%) of a business</b>	
<b>Vicki Bond</b>	Headteacher	Appointed 05.05.23	N/A	N/A	CTT	Nil	Nil	IEB Governor for KMS 06.06.24 (resigned 23.01.2025)	Nil	Nil	Nil
<b>Neil Robertson</b>	Governor Vice-Chair	30.09.2020 Reappointed 26.09.2024	25.09.2028	LGB Board appointed	Business Manager, Jaguar Land Rover	Nil	Nil	Nil	Nil	Nil	Nil
<b>Simon Merriman</b>	Governor	Reappointed 01.10.2022	30.09.2026	Creating Tomorrow Board of Trustees	Solved HR	Nil	Nil	Nil	Nil	Nil	Nil



<b>John Tippet</b>	Governor	Appointed 30.09.2025	29.09.2029	LGB Board appointed	Retired	Nil	Nil	Nil	Board member of 2 Institutes of Excellence at University Hospital of Coventry and Warwickshir e. Industry Partner at DHS and DSLV Chair of PPG at Danetree Medical Practice	Nil	Nil
<b>Glen Cameron</b>	Governor	Appointed 30.09.2025	29.09.2029	LGB Board appointed	Director of Cameron & Cameron	Nil	Director of Cameron & Cameron Dec 2018  Daventry Property Investment Lts, Lakeside TRM Company LTD Jul 2013	Nil	Business Networking Internation al	Nil	Nil
<b>Mike Hales</b>	Governor	Appointed 26.11.2025	25.11.2029	LGB Board appointed	Self- employed consultant with Safeguardi ng Futures Ltd	Nil	Nil	Nil	Associate Member of the Society of Will Writers	Nil	Nil
<b>Vignia Hayden</b>	Governor	Appointed 04.03.2026	03.04.2030	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil



<b>Anna Browning</b>	Staff Governor	Appointed 26.01.2024	25.01.2028	Uncontested apt	CTT employee	Anna Browning Coaching April 2023	Nil	Nil	Nil	Nil	Nil
<b>Claire Hunter</b>	Parent Governor Associate Governor Parent Governor	02.12.2021 07.03.2024 26.11.2025	25.01.2029	Uncontested apt	Older Adults Community Mental Health Team Clinical Administrator, NHFT	Nil	Nil	Nil	Nil	Nil	Child attends DHS

**Recent Governors**

<b>Ian McAllister</b>	Governor Chair	Appointed 01.10.2018 Reappointed 01.10.2022	<del>30.09.2026</del> Resigned 08.04.2026	Creating Tomorrow Board of Trustees	Retired	Nil	Creating Tomorrow College Trustee 17.11.2023 Creating Tomorrow Trust 19.05.2021	Nil	Nil	Nil	Nil
<b>Kelly Giles</b>	Governor	02.12.2021	01.12.2025 Resigned 31.08.2025	LGB Board appointed	AHT at Abbeyfield School	Nil	Nil	Nil	Nil	Nil	N/A

**The Gateway School - Local Governing Body**

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and charities and start date</b>	<b>Other business interests where there is influence or control over management decisions</b>	<b>Significant share holdings (over 20%) of a business</b>
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<b>Conor Renihan</b>	Executive Headteacher	01.09.2014	N/A	N/A	CTT	Nil	Nil	IEB Governor for KMS 06.06.24	Nil	Nil	Nil
<b>Martin Mason</b>	Governor Chair	01.10.2023	30.09.2027	Creating Tomorrow Board of Trustees	Managing Director RE Tricker Ltd	Nil	R.E Tricker Ltd R E Tricker Holdings Ltd 05.2015	British Footwear Development Trust 2021	RWHA Royal warrant Holders Association Grantee - His Majesty The King Shoe Manufacturer	Nil	Nil
<b>Andrew Briggs</b>	Governor	01.10.2023	30.09.2027	Creating Tomorrow Board of Trustees	Not employed	Nil	Nil	Nil	Nil	Nil	Nil
<b>Rachel Gordon</b>	Staff Governor	01.10.2023	30.09.2027	Creating Tomorrow Board of Trustees	Teacher at CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Isabel Smyth</b>	Governor	01.10.2024	30.09.2027	Creating Tomorrow Board of Trustees		Nil	Nil	Nil	Nil	Nil	Nil
<b>Sharon Robson</b>	Governor	24.09.2025	23.09.2029	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Angela White</b>	Staff Governor	29.09.2025	28.09.2029	Uncontested apt	Teaching Assistant at CTT	Nil	Nil	Nil	Nil	Nil	Nil

**Isebrook School - Local Governing Body**



Name	Category	First Appointed	Term of Office expires	Appointed by	Employer	Businesses (if a partner or sole proprietor) and start date.	Directorships & start date.	Trusteeships and/or Governance at other educational institutions and charities and start date	Other business interests where there is influence or control over management decisions	Significant share holdings (over 20%) of a business	
<b>Tracy Latham</b>	Headteacher	01.09.2018	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Husband is CEO of CTT
<b>John Frostwick</b>	Governor Chair	07.12.2020 Reappointed 09.01.2025	08.01.2029	LGB Board appointed	Boat Builder at Fairline Yachts	Nil	Nil	Treasurer/Trustee Northampton Search & Rescue 23.07.2021	Nil	Nil	Wife works at Isebrook
<b>Adrian Freeland</b>	Governor Vice-Chair	27.11.2024	26.11.2028	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Elaine Clipstone</b>	Governor	10.03.2022	09.03.2026	LGB Board appointed	HLTA at Rothwell Junior School	Nil	Nil	Nil	Nil	Nil	Husband works at Isebrook
<b>Emma Forbes</b>	Staff Governor	15.09.2025	14.09.2029	Uncontested Apt	Teacher at Isebrook	Nil	Nil	Nil	Nil	Nil	Nil
<b>Jo Checkley</b>	Parent Governor	23.06.2022	22.06.2026	Uncontested appointment	Full-time mother	Nil	Nil	Nil	Nil	Nil	Child attends Isebrook
<b>Recent Governors</b>											
<b>Christina Brown</b>	Staff Governor	27.01.2022	<del>26.01.2026</del> Resigned 21.04.2025	Staff Body appointed	CTT – Class Teacher	Nil	Nil	Nil	Nil	Nil	Nil



<b>Tracy Spence</b>	Governor	14.12.2021	13.12.2025 Resigned 18.06.2025	LGB Board appointed	Digital Marketing Director	Nil	Director - M3 Strategic Marketing Ltd 03.2005	Nil	Nil	Nil	Nil
<b>Jess Yeomans</b>	Staff Governor	17.01.2022	16.01.2026 Resigned 31.08.2025	Staff Body appointed	CTT – Class Teacher	Nil	Nil	Nil	Nil	Nil	Nil

### Kings Meadow School - Local Governing Body

<b>Name</b>	<b>Category</b>	<b>First Appointed</b>	<b>Term of Office expires</b>	<b>Appointed by</b>	<b>Employer</b>	<b>Businesses (if a partner or sole proprietor) and start date.</b>	<b>Directorships &amp; start date.</b>	<b>Trusteeships and/or Governance at other educational institutions and charities and start date</b>	<b>Other business interests where there is influence or control over management decisions</b>	<b>Significant share holdings (over 20%) of a business</b>	
<b>Peter Georgou</b>	Head of School	01.01.2025	N/A	N/A	Nil	Nil	Nil	Nil	Nil	Nil	Wife works at The Gateway Sch
<b>Vanessa Gilbert</b>	LGB - Chair	06.06.2024	N/A	CTT TET	Vanessa Gilbert SEN Consultant Ltd	Vanessa Gilbert SEN Consultant Ltd - 21.01.2022	Vanessa Gilbert SEN Consultant Ltd - 21.01.2022	Nil	Nil	Vanessa Gilbert SEN Consultant Ltd - 21.01.2022	Nil
<b>Hugh Williams</b>	Governor	10.03.2025 Reappointed 01.04.2023	31.03.2027	Creating Tomorrow Board of Trustees	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ollie Butcher</b>	Governor	06.06.2024	N/A	CTT TET	CTT – Ops Business Partner	Nil	Nil	Elected governor (pending) of Foundations for Children Nursery	Nil	Nil	Wife works at Daventry Hill Sch



								Schools Federation. Currently undergoing SAFER recruitment checks but elected 09/07/2024.			
<b>Laura Patey-Smith</b>	Governor	24.03.2026	23.03.2030	LGB Board appointed	CTT – Wren Operations Manager	Nil	Nil	Nil	Nil	Nil	Nil
<b>Abi Wadeson</b>	Parent Governor	09.06.2025	08.09.2029	Uncontested apt	Carer	Nil	Nil	Nil	Nil	Nil	Child attends KMS

**Recent Governors**

<b>Conor Renihan</b>	Governor	06.06.2024	Resigned 24.03.2026	CTT TET	CTT – Headteacher	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ben Malia</b>	Staff Governor	20.09.2025	<del>19.09.2029</del> Resigned 27.03.26	Uncontested apt	Support Staff CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>Sarah-Jane Astbury</b>	IEB Governor	06.06.2024	Resigned 31.12.2025	CTT TET	CEO Kingsley Learning Foundation Trust	SJA Education – 30.05.2018	SJA Education – 30.05.2018	Nil	Nil	SJA Education – 30.05.2018	Nil

**Wren Spinney School - Local Governing Body**

Name	Category	First Appointed	Term of Office expires	Appointed by	Employer	Businesses (if a partner or sole proprietor) and start date.	Directorships & start date.	Trusteeships and/or Governance at other educational institutions and	Other business interests where there is influence or	Significant share holdings (over 20%) of a business
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<b>Anna Kirkland</b>	Staff Governor	15.06.2021	14.06.2025	Uncontested appointment	CTT – Class Teacher	Nil	Nil	Nil	Nil	Nil	Nil
<b>Previous Governors</b>											
<b>Joshua Gershwin-Williams</b>	Headteacher	27.09.2021 Resigned 28.02.2026	N/A	N/A	CTT	Nil	Nil	Nil	Nil	Nil	Nil
<b>David Endersby</b>	Vice- Chair	01.09.2021	31.08.2025 Removed 15.05.2025	LGB Board appointed	Retired	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ceri-Ann Thomas</b>	Staff Governor	15.06.2021	14.06.2025 Resigned 15.05.2025	Uncontested appointment	CTT – Family Support Worker	Nil	Nil	Nil	Nil	Nil	Nil
<b>Ollie March</b>	Governor	28.06.2022	27.06.2026 Resigned 25.09.2025	LGB Board appointed	CTT	Nil	Nil	Nil	Nil	Nil	Nil