

# Creating Tomorrow Multi Academy Trust 2024-25 Gender pay gap report

## Contents

1. [Main facts and figures](#)
  2. [Hourly pay](#)
  3. [Pay quarters](#)
  4. [Bonus pay](#)
  5. [About Creating Tomorrow Multi Academy Trust](#)
- 

1. Main gender pay gap figures

In this organisation:

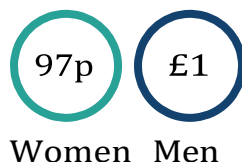
- women earned 97p for every £1 that men earned (comparing median hourly pay)
  - women made up 73.8% of employees in the highest paid quarter, and 88.8% of employees in the lowest paid quarter
- 

## 2. Hourly pay

In this organisation:

- women's median hourly pay was 3.3% lower than men's – this means they earned 97p for every £1 that men earn when comparing median hourly pay

3p  
less  
▼



- women's mean (average) hourly pay was 21.0% lower than men's

▶ [Read more about median and mean](#)

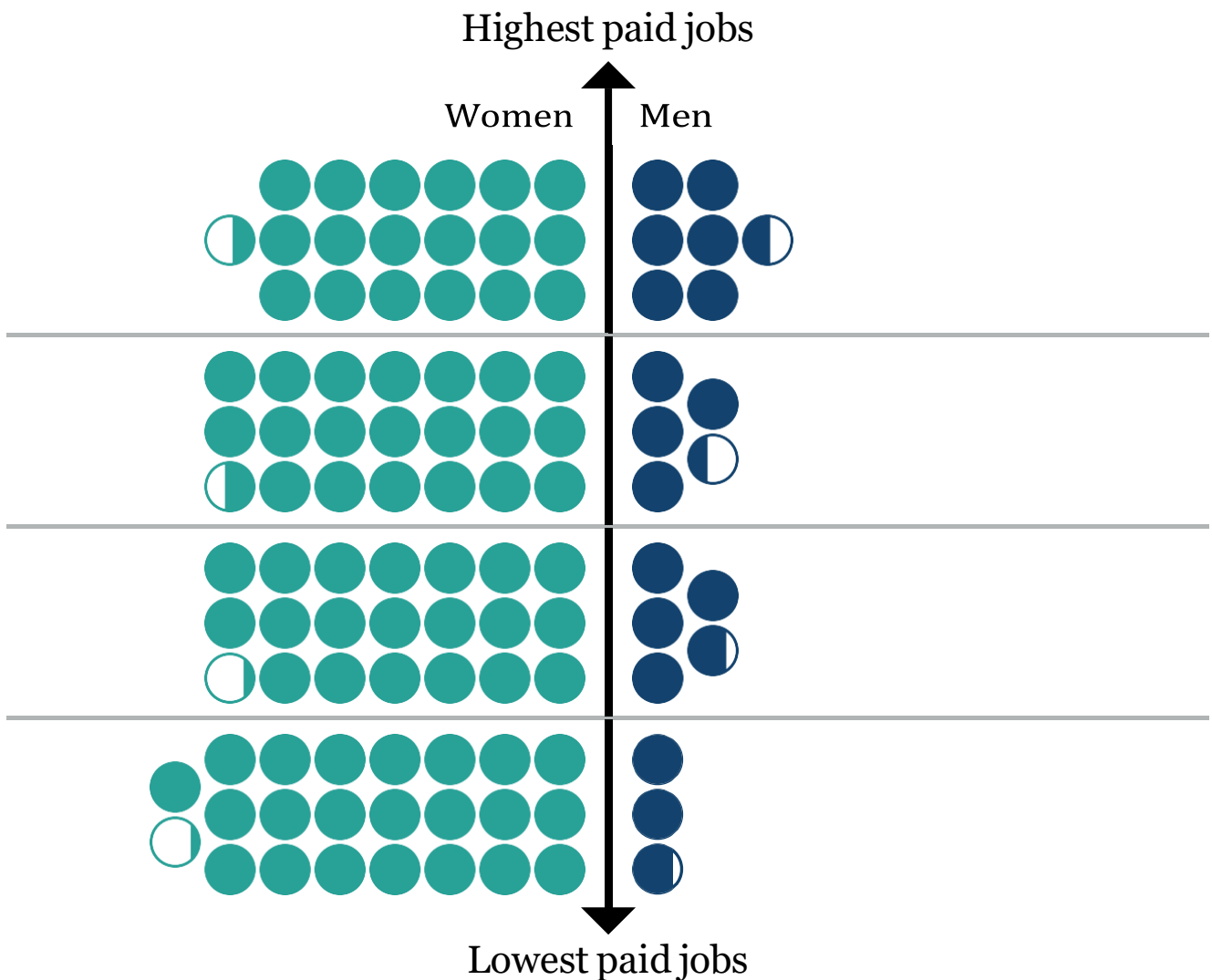
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## 3. Pay quarters

In this organisation, women made up:

- ♦ 73.8% of employees in the upper hourly pay quarter (highest paid jobs)
- ♦ 82.4% of employees in the upper middle hourly pay quarter
- ♦ 81.0% of employees in the lower middle hourly pay quarter
- ♦ 88.8% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay quarters](#)

▶ [Read more about pay quarters](#)

## 4. Bonus pay

In this organisation:

- no bonuses were paid
- 

## 5. About Creating Tomorrow Multi Academy Trust

Registered address    Creating Tomorrow MAT  
Iron Mountain  
Unit 2 Symmetry Way  
Symmetry Park  
Kettering  
Northamptonshire  
NN14 1FQ

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Sector

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Snapshot date        31 March 2024

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Employee headcount    500 to 999 employees

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