



Uniform Policy

About this document

Purpose: to ensure that students, families and staff understand the approach and expectations of uniform at Daventry Hill School.

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Committee: LGB	Date agreed by Trustees: Sep 24
Review Cycle: Every 3 years	Review Date: Sep 27

Vision and Values of the School



Our vision and values are at the heart of everything we do and are used to inform our taught curriculum, decisions and priorities.

There is an expectation that our values are the foundation on which we base our interactions with our students, families, staff, visitors, professionals and wider community.

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1. Intent and Aims

This policy statement aims to:

- Set out our approach to requiring uniform that is of a reasonable cost and offers the best value for money for families
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Legislation and Guidance

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school and makes them feel most comfortable



- Allow students to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow students to wear headscarves and/or other religious garments
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents/carers to get in touch with a school leader, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits a family's ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for families

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, not saying that uniform items must have the school logo
- Considering cheaper alternatives to school-branded items, such as items that can be purchased from a high street store
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups.
- Making sure that arrangements are in place for families to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes
- Consulting with families and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Providing opportunities for families to purchase second-hand uniform

4. Expectations for School Uniform

4.1 General expectations (applies to all students)

Nails, hair & Make-up:

- Nails are expected to be kept at a suitable length so as to reduce the risk of injury or harm. This means they should only just go beyond the fingertip.
- False nails should not be worn as they could cause a choking hazard.
- If nails are painted then they are expected to be neutral in colour.



- If make up is worn then it needs to be natural
- Hair should be worn in a style that does not impede in their learning or lead to health and safety concerns

Jewellery

- We request that jewellery is not worn in school, this does not include any jewellery that is worn for religious purposes.
- If a student has pierced ears then only studs can be worn and these will need to be removed or covered for PE
- A watch can be worn but if this is a digital watch then it must not be able to take photos, record or send/receive messages during the school day.
- The school takes no responsibility for any jewellery that is worn.

Forest School

All students have a session in Forest School. In order for them to access this session safely and to maximise their enjoyment we ask for the following items to be worn:

- Long sleeved top
- Long trousers
- A spare pair of shoes/trainers/ wellington boots
- A spare pair of socks (in case they get wet feet)
- A coat/ puddle suit for wet and cold weather
- Hat/gloves/ scarf in the cold weather

Forest School Kit is to be sent into school in a clearly named bag and students will change into the clothes before their session. After their session they will change back into their school uniform.

Be aware that students will access Forest School in all weathers and so it is possible that clothing will get wet and muddy.

4.2 Primary School Uniform

Main Uniform

- Grey trousers/skirt/shorts
- White/gold polo shirt
- Gold sweatshirt
- Black shoes (these can be a softer trainer-type material if preferred)
- *Optional* green fleece

PE Kit

PE kit is to be sent into school in a clearly named bag. Students will change into their kit before the session and will change back into their uniform afterwards.

- Black joggers/ shorts
- White t-shirt
- Plain trainers or plimsolls
- *Optional* black hoodie for cold weather

Please note there is no requirement for uniform to have the school logo on, items just need to adhere to the colour and type.

4.3 Secondary School Uniform

Main uniform

- Grey trousers/skirt/shorts
- White polo shirt (or shirt)
- Bottle green sweatshirt/ cardigan/ fleece
- *Optional* black blazer (if preferred)
- Black shoes (these can be a softer trainer-type material if preferred)

PE Kit

PE kit is to be sent into school in a clearly named bag. Students will change into their kit before the session and will change back into their uniform afterwards.

- Black joggers/ shorts
- Bottle green sports top (available through the uniform suppliers)
- Plain trainers or plimsolls
- *Optional* black hoodie for cold weather

Please note there is no requirement for uniform to have the school logo on, items just need to adhere to the colour and type.

4.4 Post 16 School Uniform

Post 16 students are not expected to wear school uniform but we do expect them to show pride in their appearance and adhere to the following set of guidelines:

Clothing

- Jeans, denim shorts or ripped clothing should not be worn
- Shorts can be worn but these must be no shorter than 5cm above the knee, and must not be beach or swim shorts
- Tracksuits can be worn for lessons when appropriate
- Skirts/dresses can be worn but these must not be more than 5cm above the knee
- Leggings can only be worn if there is a long top worn over the top
- Tops must not be cropped in length, low cut, have thin straps, be off the shoulder
- Clothing must not have large pictures, logos or motifs

Shoes

- Shoes must have enclosed toes and a back. This means that flip flops, strappy sandals, crocs and backless shoes cannot be worn

General

- Earrings can be worn but these must be studs. These will need to be removed or covered for physical activities
- Make up should be natural

- Nail varnish, if worn, must be a neutral colour. However, it must be removed if working in the café or hospitality work experience.

On joining Post 16, students will be asked to sign an agreement which states

"By joining Daventry Hill Post 16 I have agreed to not abuse the non-uniform privilege by wearing anything that might be considered inappropriate. Post 16 dress code is smart/casual with no extremes of fashion, nothing too revealing, see through or offensive to others and should be appropriate for learning. Students are preparing for adulthood and work, so dress should appropriately match this outcome. "

Post 16 are asked to remember they are role models for the rest of the school and will be accessing the community as ambassadors for Daventry Hill School.

5. Expectations for our school community

5. 1 Students

Students are expected to follow this policy at all times.

On PE and Forest School days, students are expected to arrive to school in their school uniform. They are expected to get changed into the appropriate kit before each session and change back into their uniform afterwards. Support to do this will be provided by staff as needed.

If students would like to raise a concern or a suggestion about the policy then this can be done through their class teacher or through a student representative at the school council.

5. 2 Families

Families are expected to make sure their child has the correct uniform, including PE kit and Forest School kit that is:

- Clean
- Clearly labelled with their child's name
- In good condition

Families can contact the school if they would like to discuss an adaptation to the uniform policy in relation to their child's specific needs, this would initially be done through the class teacher.

If families are struggling to purchase the required uniform due to financial hardship then they are to contact our pastoral team who will be able to offer support, this includes provision of second-hand uniform.

5. 3 Staff

Staff will monitor uniform and work with the students to ensure the appropriate uniform is worn. They will notify families of any concerns they have and work with them to find a resolution.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Staff will support students to change into their PE and Forest School kit as needed.



5. 4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of students and their families.

6. Our Uniform Suppliers

Although we do not require uniform to have the school logo, we do work with two uniform suppliers where the items can be purchased

 Taylor Made Uniforms	 Rascals Uniform
<p>Phone: 01293 640 154</p> <p>Email: info@taylormadeuniforms.co.uk</p> <p>Website: https://www.taylormadeuniforms.co.uk/</p> <p>We have a full set of samples at the school should anyone like to see them. You can arrange to view them through Heather, our Family Support Worker</p> <p>If you order a uniform online, Taylor Made will ship it to the school on a Friday, free of charge.</p>	<p>Phone: 01327 700 069</p> <p>Email: rascalsuniform@gmail.com</p> <p>Website: https://rascalsuniform.co.uk/</p> <p>Rascals have a shop at 63, Hight Street, Daventry</p>

7. Monitoring Arrangements

This policy will be reviewed every 2 years and at review will be reviewed by the full governing board.